

Industrial Psychologists, Inc. (IPI), will help you answer questions such as “Are our programs (e.g., PSM, ISO Quality, DOT Operator Qualification, or SEMS) where they need to be?” Our consultants team with your team to review your programs, upgrade elements where needed and facilitate the culture change required for consistent implementation. Our Consultants, Engineers and Technical Specialists provide organizational development, effective communication and program development support.



IPI Offers 3 Levels of Support

LEVEL I - GAP ANALYSIS

LEVEL II - TRAINING & CONSULTING

LEVEL III - PROGRAM DEVELOPMENT AND IMPLEMENTATION

Partial List of Services Offered

- Reviews and upgrades of all your Health and Safety Systems
- VPP Consulting
- Audits, reviews, and upgrades of all your Operating, Safety, and Maintenance Procedures
- Training program evaluations for both completeness and effectiveness (from technical skills to professional development) and upgrades where needed
- Reviews and upgrades of your program elements such as Employee Participation and Process Safety Information for effectiveness and completeness
- Work process effectiveness evaluations and upgrades
- Overall organizational development (e.g., motivation, work processes)
- Stress reduction
- Evaluations of communication effectiveness

Technical Skills Training

IPI has the experience and capability to design, develop and deliver any site specific training materials needed by your organization. Our instructors are available to deliver the classroom, lab or on-the-job training your staff needs. In addition, we will assist with the identification and procurement of commercially available training materials where available.

Professional and Leadership Training

IPI will custom design and develop any professional skills training needed by your organization.



IPI maintains membership in these organizations.



Helping you create and maintain a motivated workforce capable of achieving organization goals – now and in the future.

IPI's Goal is to assist your organization in becoming more productive while helping employees lead physically and psychologically productive and healthy lives. We team with critical members of your organization to help you create and maintain the work processes, personnel training, and policies/procedures needed to facilitate a highly motivated workforce.

CORPORATE OFFICE:
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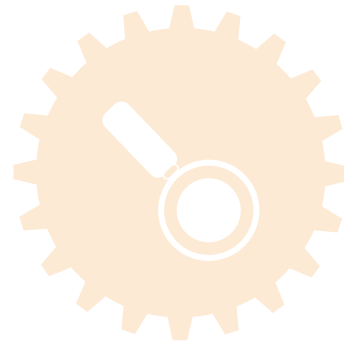
Industries Served



Our consultants have over 100 years of combined experience. All have related college degrees and most have graduate degrees in Industrial Psychology up to the PhD level.

The list below is a sampling of the industries in which our team has worked:

- Oil & Gas
- Refining
- Chemical/Petro-chemical
- Pharmaceutical
- Power Generation
- Pulp & Paper
- Steel
- General Manufacturing
- Food Processing
- Brewery/Distillery
- Airline
- Healthcare
- Medical Equipment Manufacturing
- Computer Chip Manufacturing
- Telecommunications
- Mining



INDUSTRIAL PSYCHOLOGISTS, INC.
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- How do we **Improve our Safety Culture**?
- Are we **Training** on the right subjects?
- Is **Communication Effective** at our facility?
- Are our **Safety Programs** where they need to be?
- Why aren't our **Procedures** being followed?
- How would we start a **Continuous Improvement Effort**?
- Is our **Staff Motivated** to safely and effectively perform their jobs?
- How would we jump-start a **VPP Effort**?

*For success, call **865-681-3173** to schedule a **Free** on-site visit to discuss how IPi can help you answer these questions.*



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MeshingMindandMachine.com

